




New Federally Mandated Race/Ethnicity Categories at MU

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Final Guidance on Maintaining, Collecting, and Reporting Racial and Ethnic Data to the U.S. Department of Education (10/19/2008)

- Purpose: to lower the number of unknown or non-responses to the race/ethnicity question
- Created a two-part question

Collection -Two-Part Question

- Previous Question
 - Ethnic Origin
 - American Indian/Alaskan Native
 - Black, Non-Hispanic
 - White, Non-Hispanic
 - Asian or Pacific Islander
 - Hispanic
 - Nonresident Alien
- New Two-Part Question
 - What is your ethnicity?
 - Hispanic
 - Non-Hispanic
 - What is your race?
(Choose all that apply)
 - American Indian/Alaskan Native
 - Asian
 - Hawaiian/Pacific Islander
 - Black
 - White

Storage

- Past – One column that stored a primary race
 - Hispanic
 - American Indian/Native Alaskan
 - White/Caucasian
 - Asian
 - Hawaiian/Pacific Islander
 - Black
 - Unknown
- New - Single column for each race/ethnicity
 - Hispanic
 - American Indian/Native Alaskan
 - White/Caucasian
 - Asian
 - Hawaiian/Pacific Islander
 - Black

Reporting

- IPEDES, Compliance
 - Yes response to Hispanic question trumps all others
 - No response to Hispanic, then...
 - Selected race
 - Two or more races
 - Unknown

Collaborative Effort

- Purpose behind collaborative effort
- Groups involved
 - Chancellor's Diversity Initiative
 - Enrollment Management
 - Human Resources
 - Graduate School
 - Institutional Research

Issues to Address

- When feasible, do we, as a campus, use a similar format or method when reporting race/ethnicity?
- If so, which of the previous issues are addressed in this suggested format or method?

Non-IPEDS Reporting

- Tie counts back to IPEDS?
- Ability to report to others based on their definition?
- Duplicate counts, particularly when reporting 2 or more races?
- Trend/longitudinal analysis
 - Crosswalk
 - Bridges

Working Draft

- Non-IPEDS Reporting at MU

Next steps

- Develop a Communication Plan
- Inform administrators about changes and

Crosswalk – Future to Past

Future	Past
Non-Resident Alien	Non-Resident Alien
Race/Ethnicity Unknown	Race/Ethnicity Unknown
2 or more races, Non-Hispanic	
White, Non-Hispanic	White
Black, Non-Hispanic	Black
Asian, Non-Hispanic	Asian/Pacific Islander
NHPI, Non-Hispanic	
AIAN, Non-Hispanic	American Indian/Alaskan Native
Hispanic, no race	Hispanic
White, Hispanic	
Black, Hispanic	
AIAN, Hispanic	
Asian, Hispanic	
NHPI, Hispanic	
2 or more races, Hispanic	

Bridge

- http://www.whitehouse.gov/omb/infoereg/re_app-ctables.pdf
- Deterministic whole assignment
- Deterministic fractional assignment

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MU Race Categories - Basic Reporting Version

Table 1. Student Headcount by Race/Ethnicity (IPEDS and federal/state compliance reporting)

FS 2008

Past	Headcount	Percent of Unduplicated Headcount
Non-Resident International	1,565	5%
Race and Ethnicity Unknown	1,119	4%
White	24,317	81%
Black	1,701	6%
Asian/Pacific Islander	729	2%
American Indian/Alaskan Native	185	1%
Hispanic	584	2%
Total, unduplicated	30,200	100%

MU Race Categories - Basic Reporting Version

Table 1. Student Headcount by Race/Ethnicity (IPEDS and federal/state compliance reporting)

FS 2008			FS 2009 and forward		
Past	Headcount	Percent of Unduplicated Headcount	Present/Future	Headcount	Percent of Unduplicated Headcount
Non-Resident International	1,565	5%	Non-Resident International	xx	y%
Race and Ethnicity Unknown	1,119	4%	Race and Ethnicity Unknown	xx	y%
White	24,317	81%	White, Non-Hispanic	xx	y%
Black	1,701	6%	Black, Non-Hispanic	xx	y%
Asian/Pacific Islander	729	2%	Asian, Non-Hispanic	xx	y%
			Native Hawaiian/Pacific Islander, Non-Hispanic	xx	y%
American Indian/Alaskan Native	185	1%	American Indian/Alaskan Native, Non-Hispanic	xx	y%
Hispanic	584	2%	Hispanic	xx	y%
			Two or more races, Non-Hispanic	xx	y%
Total, unduplicated	30,200	100%	Total, unduplicated	xx	y%

*Students entering prior to SS 2010 responded to the following question concerning their race/ethnicity:

Ethnic Origin:

- American Indian/Alaskan Native
- Black Non-Hispanic
- White Non-Hispanic
- Asian or Pacific Islander
- Hispanic
- Nonresident Alien (F or J Visa)

**The entering class of SS 2010 forward responded to the following two-part question concerning their race/ethnicity:

What is your ethnicity?

- Hispanic
- Non-Hispanic

What is your race? Please check one or more that apply?

- American Indian or Native Alaskan
- White/Caucasian
- Asian
- Hawaiian/Pacific Islander
- Black

MU Race Categories - Detailed Version

Table 2. Student Headcount by Race/Ethnicity with Detail

FS 2009 and forward

Present/Future	Headcount ¹	Percent of Unduplicated Headcount ²
Non-Resident International	xx	y%
Race and Ethnicity Unknown	xx	y%
White, Non-Hispanic	xx	y%
White, Hispanic	xx	y%
White, two or more races (Hisp and Non-Hisp)	xx	y%
White, total	xx	y%
Black, Non-Hispanic	xx	y%
Black, Hispanic	xx	y%
Black, two or more races (Hisp and Non-Hisp)	xx	y%
Black, total	xx	y%
Asian, Non-Hispanic	xx	y%
Asian, Hispanic	xx	y%
Asian, two or more races (Hisp and Non-Hisp)	xx	y%
Asian, total	xx	y%
Native Hawaiian/Pacific Islander, Non-Hispanic	xx	y%
Native Hawaiian/Pacific Islander, Hispanic	xx	y%
NHPI, two or more races (Hisp and Non-Hisp)	xx	y%
NHPI, total	xx	y%
American Indian/Alaskan Native, Non-Hispanic	xx	y%
American Indian/Alaskan Native, Hispanic	xx	y%
AIAN, two or more races (Hisp and Non-Hisp)	xx	y%
AIAN, total	xx	y%
Hispanic, no race	xx	y%
Hispanic, one race	xx	y%
Hispanic, two or more races	xx	y%
Hispanic, total	xx	y%
Two or more races, Hispanic	xx	y%
White	xx	y%
Black	xx	y%
Asian	xx	y%
Native Hawaiian/Pacific Islander	xx	y%
American Indian/Alaskan Native	xx	y%
Two or more races, Non-Hispanic	xx	y%
White	xx	y%
Black	xx	y%
Asian	xx	y%
Native Hawaiian/Pacific Islander	xx	y%
American Indian/Alaskan Native	xx	y%
Two or more races, Total	xx	y%
Total, unduplicated	xx	y%

¹Only highlighted counts are unduplicated

²Only the percents of the unduplicated headcounts (highlighted rows) will add to 100%. These percents are based on the unduplicated counts as they are reported to the federal government. The other percents will not add to 100%. In particular, the totals provided for each race/ethnicity will include duplicate counts.

MU Race Categories - Detailed Version

Table 2. Student Headcount by Race/Ethnicity with Detail

FS 2009 and forward

Present/Future	Headcount¹	Percent of Unduplicated Headcount²
Black, Non-Hispanic	xx	y%
Black, Hispanic	xx	y%
Black, two or more races (Hisp and Non-Hisp)	xx	y%
Black, total	xx	y%
•••		
Total, unduplicated	xx	y%

¹Only highlighted counts are unduplicated

²Only the percents of the unduplicated headcounts (highlighted rows) will add to 100%. These percents are based on the unduplicated counts as they are reported to the federal government. The other percents will not add to 100%. In particular, the totals provided for each